



ORGANICALLY GROWN,
CLOSE TO HOME

Yorkshire Valley Farms Code of Conduct

At Yorkshire Valley Farms, we believe that ethical and responsible stewardship of our animals from farm to table is a core tenant of our operations. As a trusted and valued partner with a key role in bringing our products to market, we require your commitment to adhere to this Code of Conduct to ensure that our core values are upheld.

Yorkshire Valley Farms expects its partners to act with integrity and to follow the principles set forth in this Code:

1. Act with our consumers in mind; we work hard to produce food our consumers can feel good about. Of great importance is our ability to maintain confidence from field to table that our poultry maintains the organic credentials that we stand for and that our products are produced in a manner consistent with all procedures and standards that we have mutually agreed upon.
2. Ensure animal welfare is at the forefront of all practices. All partners commit to uphold the highest standards of animal care, to minimize stress, and to never knowingly harm or mistreat our animals.
3. Meet or exceed all laws and regulatory requirements for food production and processing in Canada. Our partners shall be knowledgeable in and be in compliance with the relevant product specifications and regulations without fail.
4. Participate in audits or product reviews with adequate notice to ensure agreed upon manufacturing practices are upheld.
5. Carry out testing and report results in a fully transparent manner. Any deviations will immediately be communicated to Yorkshire Valley Farms and remedied within a mutually acceptable time frame.
6. Proactively communicate with Yorkshire Valley Farms when any potential situation arises that would put the product promise at risk.
7. Respond professionally and punctually to any product inquiries made by Yorkshire Valley Farms or any regulatory agencies to facilitate quick decision making with respect to product quality.
8. Maintain confidentiality of Yorkshire Valley Farms business practices.
9. Treat our employees with respect at all times, and proactively manage their safety when at partner locations.